



**Aboriginal Companies
helping Aboriginal
Communities through
training and safety services**

A Message from the President

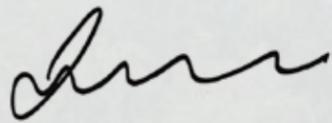
The Turner Group of Companies is excited to be meeting and forming partnerships with so many members of our community dedicated to improving our culture and our economy.

One of our goals at Turner is to partner with First Nations to provide training and employment opportunities to help bands pursue both prosperity and independence. We're fortunate to be a part of such an exciting time for Aboriginal communities in western Canada.

Please take a few moments to explore the real opportunities our training and services can bring to you, and what we can achieve together.

I look forward to meeting you, and beginning a beneficial business partnership.

Sincerely,



Warren Turner President,
Turner Group of Companies



About The Turner Group of Companies

The Turner Group of Companies has been providing the highest quality training and safety services to Aboriginal communities and the public for more than 20 years.

Our group of businesses include:

Safety & Security Services of BC
Turner Industrial Safety Services
Canadian Safety & Medic Training
Safety Force Industrial Services

Together, these companies share resources to train and provide skilled safety, medical and security team members to work on construction, mining, forestry and oil and gas projects well as at events and on band land on an ongoing basis.

The company was founded by Warren Turner, a member of Métis Nation B.C. with a passion for helping Aboriginal clients achieve balance between pursuing economic development, and protecting their rights and goals. We are registered with the Canadian Council for Aboriginal Businesses and we are recognized as a Certified Aboriginal Business.

In addition to a complete range of medical, safety and security services and training to meet the needs of any individual or organization, we also now partner with Aboriginal Economic Development Offices to get band members in the workforce and create sustainable employment to benefit bands for generations.

The Turner Group is based in Kelowna, BC, but we offer our sought-after training and support across BC, Alberta and Saskatchewan.

Certifications + Memberships



First Aid Training

Learning directly from Aboriginal instructors and using the most up-to-date equipment and training methods, you'll gain first aid skills that'll increase employability for in-demand jobs across a variety of industries, including oil and gas, mining, forestry and construction. You'll also leave the course confident in your ability to apply your training in the event of a workplace accident.

For Bands, being able to draw skilled and highly trained workers from within your own membership will help drive the local economy and create a stronger community network. With the Turner Group's industry connections, they can help with hiring or job placement for those who complete the program.

- ✓ Aboriginal instructors
- ✓ Work with the latest, state-of-the-art equipment
- ✓ Near 100% student pass rate
- ✓ Required for many jobs
- ✓ Valuable for family emergencies
- ✓ Flexible dates/times for courses
- ✓ Groups of 5+ eligible for discounts
- ✓ Private group classes available upon request
- ✓ Train in our Kelowna headquarters or arrange on-site group training

OFA First Aid Courses:



- Level 1 (One Day)
- Level 2 (5 Days)
- Level 3 (10 Days)
- Transportation Endorsement
- Paramedic In Industry
- Re-Certifications

Red Cross First Aid Courses:



- Workplace Emergency First Aid
- Standard First Aid
- People Saver
- CPR / AED (Automated External Defibrillator)
- Emergency Medical Responder



“ We sent our group of employees to Turner Group's Occupational First Aid Level 2 course. It's WorkSafe BC approved so we knew our employees would come away with the necessary job skills. We were very happy with the professional instruction and the results! Highly recommended!

- Mike Luini, Safety Coordinator, Costco

Safety Training

Being able to train in a hands-on environment is the best way to gain the necessary safety skills for life on a jobsite. You'll be learning from instructors with real-world experience to ensure you're fully prepared when job opportunities start coming your way as a result of your newfound abilities.

And if there's a specific field you're interested in, our course programmers will make sure you receive the right training and credentials to increase your chances of employment in that sector.

With group discounts and the option for private group lessons—both onsite or at our Kelowna headquarters—Bands looking to invest in mass training enjoy flexibility when choosing us for their safety training needs.

- ✓ Train with expert instructors with real-world experience
- ✓ Safety tickets are a prerequisite for many industries
- ✓ Training that could save your life on the job
- ✓ Flexible dates/times for courses
- ✓ Groups of 5+ eligible for discounts
- ✓ Private group classes available upon request
- ✓ Train in our Kelowna headquarters or arrange on-site group training

Safety Courses:

- H2S Alive (Hydrogen Sulphide Training) for the oil and gas industry
- TDG
- WHMIS
- Ground Disturbance
- Hazard Assessment
- Confined Space & Entry
- Fall Protection
- Many other courses available



“ We partnered with the Turner Group of Companies to train our First Nations members and have been very happy working with Warren and his group. Their understanding of Aboriginal issues has been an essential part of the programs success and the skills our members learn are invaluable for their career advancement.

- Sherida Crane, Ki-Low-Na Friendship Society Employment Services



Training and Employment Opportunities for Your Band Members

What if you could hire your own band members for safety, security and medical positions when a construction, mining or oil and gas company is going to be working on your land?

The Turner Group is a 100% Aboriginal company that partners with your First Nations' development office to give band members the training they need to secure good jobs as Medics, Safety Officers and Security Officers.



Our unique and accredited program trains your band members to become certified:

- Occupational First Aid Attendants
- Emergency Medical Responders
- Safety Officers
- Security Officers



“They are extremely professional in their approach to education and very considerate with respect to their individual students' needs. As an Aboriginal company, they have a unique perspective on training and education that I have not observed other, non-aboriginal, training agencies.

- Chris Davies
Employment & Training Coordinator
BladeRunner Program

Turner Group Partners with Your Band Development Office to offer:

- ✓ **Opportunities to hire your own band members** so instead of subcontracting the work to outside companies, you can keep sustainable positions and income in your community.
- ✓ **Entry for band members into the oil and gas, mining and forestry sectors.** More and more companies are looking for qualified Aboriginal workers to join their team.
- ✓ **Convenient, culturally sensitive training.** We're an Aboriginal company committed to helping your band members get into the workforce. We can send our training team to you, or you're welcome to send band members to our headquarters in the beautiful Okanagan Valley.

Turner Group Services for Hire

The Right Team Makes All the Difference

The success of your project all comes down to who has their boots on the ground. If you have upcoming industrial or construction work being done on your land, outsource your security, safety and medical services to The Turner Group, a Certified Aboriginal Business and western Canada's trusted experts in safety and security services.

To help ensure the sustainability of your project, we provide the following services:

Medical Services

- Occupational First Aid Attendants
- Emergency Medical Responders
- Paramedics

Security Services

- Private Investigators
- Security Patrol
- Stationary Security
- Loss Prevention Officers
- Alarm Response
- Canine Units

Why Choose The Turner Group?

Culturally sensitive team members. All of our team members receive cultural orientation that's specific to your First Nation. We understand your values, and we're committed to respecting your land and your members.

No limits to our capacity. Since we also have a training division, we always have access to newly qualified team members looking for work.

Long-term or short-term projects. Whether your project is a four-month road build or a three-year drilling contract, Turner accommodates your needs.

Service across BC, Alberta and Saskatchewan and experience working with all construction and industrial projects, and with First Nations groups across western Canada.



“Warren Turner and his company, Turner Industrial Safety Services, conducted an extensive review of our situation and recommended a program that would not only improve our first aid program, but would also reduce operating costs associated with the maintenance of our warehouses. The program combined the services of the First-Aid staff and the janitorial staff and resulted in significant operating cost reductions and an overall improvement with our first aid program.

- Bob Fisher-Fleming
Human Resources Manager
B.C. Tree Fruit Co-operative



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Safety & Security
Services of BC



Canadian Safety &
Medic Training



Safety Force
Industrial Services